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Date: August 28, 2024

To: Superintendent's Cabinet

From: Kellee McManus

Regarding: For Your Review and Feedback at the Board Presentation Review on August 30, 2024

**New [Procedure 3205P.1](#) Sex Discrimination and Sex-Based Harassment of Students Prohibited--Grievance Procedure and [Procedure 3205P](#) Sexual Harassment of Students**

Revisions are from WSSDA to comply with new Title IX rules that went into effect on August 1, 2024. The new Title IX rules outline prohibitions on sex-based harassment and specific requirements for school districts to respond to complaints of sex-based discrimination. These rules represent a shift in federal standards for how schools must respond to sexual harassment and a realignment with existing Washington sexual harassment guidelines. New Procedure 3205P.1 separates the grievance process from other expanded requirements relating to operations and implementation. Existing Procedure 3205P is being renumbered to 3205P.2 and will be the operational procedure which addresses the Title IX coordinator's duties, staff roles and responsibilities, notice, training, monitoring barriers, policy, and recordkeeping. In addition, the title is changing from "Sexual Harassment of Students" to "Sex Discrimination and Sex-Based Harassment of Students Prohibited—Implementation Procedure."

**[Policy 3430](#) Comprehensive Safe Schools Plans**

Revisions are from WSSDA based on [RCW 28A.320.125](#) (2)(i)—*Include how substitute teachers and other temporary employees receive necessary information about safe school plans, including school safety policies and procedures and the three basic functional drill responses described in subsection (5) of this section.* Additionally, the requirement for multiple objective criteria and multiple pathways remains both in statute and in regulation.

**[Policy 4215/Procedure 4215P](#) Title I, Parent and Family Engagement**

Revisions are from WSSDA to reflect recently updated Title I, Part A law to better support disadvantaged students. These changes aim to enhance educational equity by providing additional resources and support to schools with high percentages of low-income students. In addition, the title is changing from "Title I, Parent and Family Engagement" to "Title I, Part A Parent and Family Engagement."

**[Policy 5160/Procedure 5160P](#) Sexual Harassment**

Revisions are from WSSDA to comply with new Title IX rules that went into effect on August 1, 2024. The new Title IX rules outline prohibitions on sex-based harassment and specific requirements for school districts to respond to complaints of sex-based discrimination. These rules represent a shift in federal standards for how schools must respond to sexual harassment and a realignment with existing Washington sexual harassment guidelines. In addition, the title is changing from "Sexual Harassment" to "Sex Discrimination and Sex-Based Harassment of Staff Prohibited."

## **Policy 6220/Procedure 6220P Requirements for Bids and Contracts**

Revisions are from WSSDA incorporating changes to bid laws pertaining to small works rosters based on the changes in [SSB 5268](#) Public Works Procurement—Various Provisions. Changes regarding the Interlocal Cooperation Act include allowing districts to utilize other governmental entities' bids. The revisions also reflect the language in the statutes authorizing interlocal agreements for procurement, as well as best practices as identified by the State Auditor's Office.